



Ball Aerospace  
& Technologies Corp.  
Systems Engineering Services

# ASO Transition from SW CMM to SE/SW CMMI



## Presented by

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CMMI Transition Strategies





# Agenda



- **Who Is ASO**
- **Where are we in the Process Improvement Cycle**
- **Current Efforts**
- **Success Stories**
- **Lessons Learned**
- **Schedule to CMMI Compliance**
- **Summary**
- **Questions and Answers**





# Who is ASO



- **Analytical Sciences Operation (ASO)**
  - 100 Scientist and Engineers
  - Remote Sensing data analysis
  - Develop software tools to support data exploitation
- **Part of Ball Aerospace & Technologies Corp. a subsidiary of the Ball Corporation. (Yes the same people who do canning jars and fixed the Hubble Space Telescope!)**
- **Now part of the Northern Operations Directorate**

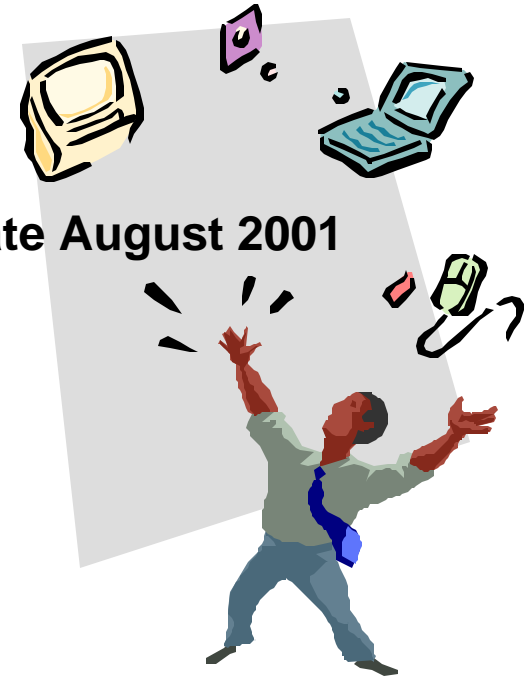




# Where are we in the Process Improvement Cycle



- **Initiated Software CMM in June 1996.**
- **Pilot project was assessed at CMM level 2 in September 1998.**
- **ASO was assessed at CMM level 2 in April 2000.**
- **Switched to CMMI in October 2000.**
- **Building up an internal training program.**
- **Reorganized into the Northern Operations Directorate August 2001**
- **Preparing for CMMI Level 3 profile in Summer 2002.**
- **Plan for CMMI Level 3 assessment in Fall 2003.**





# Current Efforts



- **Converted our SW CMM Level 2 Process areas to CMMI compliance.**
- **Developed Training Program.**
- **Initiated Formal Peer Review Process.**
- **Developed a Formal Systems and Software Engineering Process.**
- **Monitoring CMMI compliance.**





# Success Stories



- **Most ASO projects are CMM compliant.**
- **Monthly Project Web Reviews.**
- **Improved Project Management a factor in winning \$248 M contract competition.**
- **Customer satisfaction improved.**
- **Cost and Schedule performance improved.**
- **Better communication.**





# Lessons Learned



- **Spend more time training**
- **Expect slow progress**
- **Be persistent**
- **Be consistent**
- **Use Peer Pressure**
- **Have a dedicated Process Improvement Manager**
- **Treat Process Improvement as a project**





# Schedule to CMMI Compliance



- Roll out our initial CMMI process by January 2002
- Conduct monthly compliance progress checks
- Conduct an independent CMMI profile in Summer 2002
- Conduct an independent CMMI assessment in Fall 2003





# Summary



- **Most aspects of the CMMI are an improvement over the SW CMM.**
- **Understand the CMMI requirements before instituting your processes.**
- **Keep your processes simple.**
- **Train and encourage people to succeed.**
- **Patience, Patience, Patience!**





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# Questions?

